



Dear Applicant:

Thank you for your interest in becoming a Wentzville Fire Protection District Firefighter-Paramedic. Enclosed, you will find an application packet consisting of the following:

- An Application for Employment/release forms for the District
- A list of mandatory documents that must accompany the application (checklist provided)
- A list of conditions that must be agreed to for continued employment

Please pay close attention to all documentation that must accompany the application, as no application will be accepted that is deemed incomplete. Should questions arise, direct emails to Chief John Schneider at jschneider@wentzvillefire.org or Assistant Chief John LeDoux at iledoux@wentzvillefire.org.

Completed packets and required supporting documentation shall be turned in on October 3rd, 4th, or 5th, 2023, from 10 a.m. to 2 p.m. to district headquarters, 502 Luetkenhaus Boulevard, Wentzville, MO 63385.

Sincerely Yours

A handwritten signature in black ink, appearing to read 'John Schneider', written over the typed name.

John Schneider
Fire Chief



2023-2024 Hiring process FF-medic

October 3, 4, 5, 2023: Collect Resumes daily from 10 am to 2 pm. Please allow up to thirty (30) minutes for the check-in and confirmation process.

October 12, 2023: Swim test time TBD at WREC.

October 13, 2023: FD skills tests TBD at the training tower.

- Roof Ladder Carry/Raise and Climb
- Aerial Ladder Climb
- SCBA Confidence Course

October 13, 2023: EMS skills test TBD at HQ.

- October 23, 2023: Ergometric test day, time TBD.

November 2, 2023: Interview of candidates currently successfully on the interview list TBD.

Mid-November 2023: Notification of final list

January 3, 2024: Start of shift rotation. The actual start date will be given to the successful candidate upon acceptance of an offer.



Application for Employment (Firefighter/Paramedic)
(Please Print)

Date of Application _____

Last Name

First Name

Middle Name

Address – Number

Street

City

State

Zip Code

How long have you lived at the Present Address?
Number

Social Security

Date of Birth

Place of Birth (City, State & Country)

Cell Phone Number

Home Phone Number

Email Address

I am a Citizen of the United States of America () Yes () No

If (No), Are you legally eligible for employment in this country () Yes ()
No

*(Proof of U.S. Citizenship or immigration status will be required upon
employment.)*

ARMED FORCES

Branch

Period of Service

to

Type and date of most recent Discharge

Optional – Describe any specialized training, job-related, apprenticeship, skills, and extracurricular activities received in the United States Military.

EDUCATION

High School

Address

Dates Attended

to

Graduated () Yes, When

() No

Date of successful completion of Equivalence Test

College

Address

Dates Attended

to

Graduated () Yes, When

() No

Degree Received

Major

Other / College

Address

Dates Attended

to

Graduated () Yes, When () No

Degree Received

Major

Fire Academy

Dates Attended

to

Graduated () Yes, When () No

REFERENCES

Name & Address

Telephone Number(s)

Name & Address

Telephone Number(s)

Name & Address

Telephone Number(s)

Name & Address

Telephone Number(s)



District Release

All applicants are to read and certify their understanding of the following paragraphs and the statements on this application by their signature.

I hereby certify that all statements, representations, additional listings, and answers to questions are complete, accurate, and contain no misrepresentations or falsifications. It is understood and agreed upon that any misrepresentation by me on this application will be sufficient cause for cancellation of this application and separation from the employer's service if I have been employed.

The employer is an Equal Opportunity Employer. The employer does not discriminate in employment, and no question on this application is used to limit or excuse any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

It is understood that it is the Fire District's policy not to refuse to hire a qualified individual with a disability because of the person's need for an accommodation that would be required by the ADA (Americans with Disabilities Act).

I give the employer the right to investigate all references and to secure additional information about me if job-related. I hereby release the employer and its representatives from liability for seeking such information and all other persons, corporations, or organizations for furnishing such information.

I agree if employed, to submit to medical examination, including a substance abuse test, as directed by the Wentzville Fire Protection District.

I am in possession of a valid state motor vehicle operator's license for the State of Missouri or my current state of residency (please specify _____).

Signature of Applicant _____ Date _____



OF RISK AND AGREEMENT TO HOLD HARMLESS WENTZVILLE FPD, ITS EMPLOYEES, AGENTS, AND REPRESENTATIVES

Wentzville Fire Protection District LIVE-FIRE & TACTICAL TRAINING FACILITY (herein WFPD training facility)

In making available its or other selected facilities, training ground, equipment, instructors, and staff to provide an opportunity to participate in the firefighter-paramedic hiring process, makes no representation of and assumes no liability for the suitability or condition of its or other selected facilities, training grounds, or equipment.

In consideration of my participation in this process. I agree to assume all risks associated with the process and to hold Wentzville Fire Protection District, its employees, agents, and representatives harmless from all liability that may result from my participation in the process, including but not limited to any claims, demands, or suits of any nature, kind or description whatsoever, including costs and expenses, for or on account of any loss or damage to property owned or possessed by me or by any participant or other invitee or any death or injury to which may result from any cause, including but not limited to, the condition and operation of the training facility, facilities, training grounds, and equipment, or the condition and operation of any other selected facilities, training grounds and equipment, and the acts or omissions of members of their staff.

I also agree to indemnify and hold harmless the evaluators who are independent contractors, in their personal and representative capacity, from suit of any nature, kind, or description whatsoever, including costs and expenses for or on account of any loss or damage to property owned or possessed by me or by any student or other invitee or any death or injury which may result from my participation in this program.

I also authorize the Wentzville Fire Protection District to seek emergency medical assistance on my behalf, as necessary and agree to pay for any and all medical expenses incurred on my behalf.

Participant

Date

TO BE COMPLETED BY Participant (Please Print)

Street Address

Apt. No.

City

State

Zip Code

(____)_____

Home Phone Number

Health Insurance Carrier

(A photocopy is most desirable.)

(____)_____

**Cell Number
Number**

Insurance Member ID

(____)_____

Emergency Contact

Cell Number



Wentzville Fire Protection District Conditions of Employment

As a condition of continued employment with the Wentzville Fire Protection District, an employee shall maintain the following:

- Valid Missouri State Paramedic License
- Current ACLS and CPR Certification
- Pre-Hospital Trauma Life Support Certification or International Trauma Life Support Certification
- Pediatric Advanced Life Support Certification
- Valid Vehicle Operators License
- Perform in accordance with rules, standard operating guidelines, policies, medical control protocols, and collective bargaining agreements (CBA).

Signature

Date

**Wentzville Fire Protection District
Mandatory Documentation Checklist
PLEASE, NO SPIRAL-BOUND DOCUMENTS**



All items must be checked for the application to be considered complete. **Attach copies of certifications/documentation for each.**

- High School Diploma, GED, or other State Education Requirement Certification
- College Transcript (if applicable)
- Copy of Current Driver's License with Typed Cell Number, Cell Carrier, and Email Address listed below Driver's License. (All to be on one page)
- Current MO State Paramedic (EMT-P) License
- Missouri State Firefighter I & II Certificate
- Current CPR Card
- Current Advanced Cardiac Life Support (ACLS) Certificate/Card
- Current Pre-Hospital Trauma Life Support (PHTLS) Certificate/Card or International Trauma Life Support Certificate/Card (ITLS)
- Current Pediatric Advanced Life Support (PALS) Certificate/Card
- Municipal Police Records Check from the county or municipality where you reside. (no more than 30 days before application)
- Missouri State Highway Patrol Record Check (no more than 30 days before application) (name only)
- Birth Certificate
- Completed enclosed application form with resume
- Completed and signed enclosed District release, conditions of employment, and Waiver of Liability
- Current Candidate Physical Ability Test (CPAT) License
- This form, both District and Candidate copies, with all boxes checked

WFPD Signature

Candidate Signature

DISTRICT COPY

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- This form, both District and Candidate copies, with all boxes checked

WFPD Signature

Candidate Signature

CANDIDATE COPY



Wentzville Fire Protection District Physical Ability Test

The physical ability test is designed to prove competency and capability in performing common firefighter tasks. Our top priority is providing high-quality care to the community we protect. This test consists of tasks designed to assess the physical abilities necessary to perform effectively as a firefighter. These tasks were developed to mirror real situations that firefighters encounter on the job.

Five job-related physical ability test components are based on a PASS/FAIL format.

The following is an overview of the components and stations of the test:

- Swim Test
- Roof Ladder Raise/Climb
- SCBA Confidence Assessment
- 75ft Aerial Ladder Climb
- EMS skills

The following points are provided to help familiarize you with what will occur on the test day.

- Applicants must wear a self-contained breathing apparatus (SCBA) during the Roof Ladder Raise/Climb and the SCBA Confidence Assessment.
- Applicants may wear athletic shoes (sneakers) with turnout gear. You will be performing physical acts that demonstrate strength, agility, and endurance, and it is essential to be outfitted in attire that does not hinder your performance.
- If needed, turnout gear, SCBA, helmet, mask, and gloves will be provided. Remember that all-size gear may not be available, and we highly encourage you to provide your own if capable. The testing authority does reserve the right to inspect all the equipment and to disallow unfit gear to ensure that its use does not affect the fair and impartial administration of the test.
- A candidate who does not pass the physical test on their first attempt because of a prop failure may request a second attempt. The second attempt will take place on the same day.



Pool Swim Assessment

Location: WREC, Wentzville Rec Center: 500 Great Oaks Blvd, Wentzville, MO 63385

Purpose: Wentzville Fire Protection District is responsible for the St. Charles County US&R Swiftwater assets. A swim competency test will be conducted to determine that the candidate can swim in the event of a water rescue.

Fail Point-Competency Evaluation: Proficiency will be measured by the candidate completing a 150-yard continuous swim without standing in the pool or grabbing the pool's side while continuously progressing forward.

Evolution Summary: The candidate will enter the water and swim 6 (six) laps, totaling 150 yards. This shall be performed using only forward strokes, excluding the backstroke and doggy paddle. The swimmer shall not touch the bottom of the pool at any time. The swimmer cannot stop or hold onto the side of the pool. If the continuous swim is completed, the candidate will be allowed to continue the application process.



Aerial Ladder Climb

Location: WFPD Training Facility

Purpose: Firefighters are required to perform firefighting and rescue operations above ground level. This exercise tests the candidate's ability to work at various heights and the competency in climbing an aerial ladder steadily and in a controlled manner and ascertain the absence of acrophobia (fear of heights).

Fail Point-Competency Evaluation: Proficiency will be measured by the candidate performing the skill as instructed, demonstrating efficiency and capability of climbing and descending the ladder. The candidate will complete the evaluation without repeated or prolonged stops and demonstrate efficiency and capability of climbing without needing assistance or an inconsistent pace.

Evolution Summary: The aerial ladder will be set at a fixed 70 degrees. Using a life safety rope as a belay line and secured to a bomb-proof anchor. The candidate will be attached to the belay line with a ladder belt. The candidate must climb 75ft up and back down an aerial ladder without repeated/prolonged stops while maintaining 3 points of contact during the ascent or descent. Start by facing the aerial ladder with both feet on the ground and hands grasping the rung straight before you. Lift one foot at a time onto each rung. Before grasping a higher rung, ensure both feet are firmly planted and hold on to a rung with your opposite hand. Continue in this fashion, always ensuring you have one hand, two feet, or two hands and one foot in contact with the ladder while ascending and descending the ladder.



Roof Ladder Carry/Raise and Climb

Location: WFPD Training Facility

Purpose: Firefighters are required to perform firefighting and rescue operations above ground level.

Fail Point-Competency Evaluation: Proficiency will be measured by the candidate performing the skill as instructed, demonstrating efficiency and capability of carrying, placing, and raising. This evaluation should be done safely and efficiently without assistance or an inconsistent pace while not losing control or dropping the ladder.

Evolution Summary: Given a 14 ft roof ladder (approximately 28 lbs.), the candidate shall lift, carry, place, raise, climb, and return the assigned roof ladder for evaluation. Candidate shall safely carry a 14 ft roof ladder using a method of their choice a minimum of 50 feet to a designated area. The candidate will place the ladder in the designated area of the training tower. The candidate will raise the ladder upright safely, either using a beam raise or a flat, hand-over-hand method. The candidate will adjust the ladder to the proper angle, approximately 70-75 degrees, before climbing the ladder using three points of contact. A member of the evaluation team will butt the ladder for safety. The candidate must touch the ladder's top rung and then descend the ladder. The candidate will use a flat or beam method to lower the roof ladder. The roof ladder will be returned to the original location using the candidate's chosen form.



SCBA Confidence Course Evaluation

Location: WFPD Training Facility

Purpose: Designed to evaluate each candidate's ability to perform fire ground tasks while using the SCBA in immediately dangerous to life and health (IDLH) environments. This exercise is also designed to test the candidate's ability to work with the constraints of an SCBA while on air and ascertain the absence of claustrophobia (fear of confined spaces).

Fail Point-Competency Evaluation: Proficiency will be measured by the candidate performing the skill as instructed, demonstrating efficiency and capability of performing an area search. At the same time, masked, SCBA donned and on air. The candidate must remain masked during the search and complete the oriented search.

Evolution Summary: This evaluation shall start with the candidate performing a primary search of an area with zero visibility and no confinement or entanglement situations. Candidate shall don SCBA, helmet, mask, and gloves. The candidate will perform an oriented, left or right-handed primary search on air. If the candidate feels unable to complete the evaluation, the evaluator will escort the candidate from the pre-designated area.



EMS Skills

Location: WFPD Training Facility

Purpose: Candidate shall show competency in performing an emergency medical scenario.

Fail Point-Competency Evaluation: Candidates will complete a priority EMS incident using current ACLS protocols with all equipment necessary provided.

Evolution Summary: The candidate shall demonstrate competency in paramedic EMS skills performing a typical “priority” EMS call for service evaluation scenario. Candidates will be given a scenario of an EMS incident with an extended ETA of an ambulance. The candidate will be supplied with appropriate equipment and assistance as typical within the fire service-based EMS.