



Minutes of the Regular Meeting of the Board of Directors  
Of the Wentzville Fire Protection District of November 22, 2021

The Regular Meeting of the Wentzville Fire Protection District was held on November 22, 2021, at Wentzville Fire District Headquarters, 502 Luetkenhaus Blvd, Wentzville, MO 63385

Chief Schneider called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance

Open Forum: No one from the public made comments.

Roll Call: Chief Schneider called roll. All Board Members were present Director Bob Hawkins-present, Director Jennifer Houston-present, and Director Frank Grassmuck-present.

Also, in attendance were Assistant Chief John LeDoux, Deputy Chief Michael Scott, Fire Marshal Chris Cuddihee, Battalion Chiefs Willie Meyer and Chris Browder, Shop Steward Max Mueller, Assistant Shop Steward Bryan Notheis as well as Mr. Gene Rollins.

Director Hawkins made a motion to approve the agenda with the addition of approval of bills. The motion was seconded by Director Grassmuck. Director Hawkins-aye, Director Houston-aye, Director Grassmuck-aye.

On a motion of Director Hawkins and second of Director Houston, the regular meeting minutes of November 18, 2021, were approved. Director Hawkins-aye, Director Houston-aye, Director Grassmuck-aye.

There was no discussion on the bills. Director Hawkins motioned to approve the bills as present, it was seconded by Director Grassmuck. Director Hawkins-aye, Director Houston-aye, Director Grassmuck-aye.

**Old Business:**

Approval of 2022 healthcare, vision, and dental plans. Plans were presented a few weeks ago for board review. Chief Schneider recapped indicating Anthem had come in with a 11.9% increase which was established when the district signed with Anthem last year. Delta Dental would provide a zero

increase, so the committee recommend switching from MetLife to Delta Dental. EyeMed will remain the same. Chief Schneider also stated the staff and board have discussed looking into restructuring healthcare after the first of the year. Director Hawkins motioned to approve the 2022 healthcare, vision, and dental plans, it seconded by Director Grassmuck. Director Hawkins-aye, Director Houston-aye, Director Grassmuck-aye.

The 2022-2024 CBA was presented a few weeks ago. There was no discussion by the board. The CBA is adopted by Ordinance. Chief Schneider read Ordinance 222 which will be attached to these minutes. Director Hawkins motioned to adopt Ordinance 222; it was seconded by Director Houston. Director Hawkins-aye, Director Houston-aye, Director Grassmuck-aye.

Chief Schneider had presented the staff contracts for Fire Marshal, Deputy Chief, Assistant Chief and Fire Chief along with the memo of benefits for non-contracted employees. There was no discussion. Director Hawkins motioned to approve the staff contracts and non-contracted memo. It was seconded by Director Grassmuck. Director Hawkins-aye, Director Houston-aye, Director Grassmuck-aye.

#### **New Business:**

Chief Schneider reported our new property and casualty insurance broker, Cornerstone has been working on the work comp renewal. MEM came to the district with a 6.5% increase, Cornerstone was able to secure a flat renewal, after providing information to MEM regarding policies and procedures being updated in the Lexipol platform. Chief Schneider stated there are some options with doctors and reporting, that have no cost associated to them that the district will take advantage of. He also stated he, Shop Steward Mueller, and Assistant Chief LeDoux will be attending a lunch and learn to learn about ways to lower costs with workers compensation in the future. Director Houston thanked Cornerstone for advocating for the district in only a short time on the job.

#### **Officers Report:**

Chief Schneider reminded the board of breakfast with Santa on December 4<sup>th</sup>.

Assistant Chief LeDoux provided a staffing update and wished everyone a Happy Thanksgiving.

Deputy Chief Scott provided and updated on a reimbursement from GM for gear damaged in an incident in June, stated we should be receiving funds soon.

Fire Marshal Cuddihee reported he was called to a fire at Green Gables late last week, no one was hurt, sprinklers did their job.

Battalion Chief Meyer nor Browder had nothing to report.


Legal Counsel McLaughlin was not present.

Shop Steward Mueller thanked the board for reviewing the CBA. He stated he and Assistant Shop Steward Notheis are up for election for another two years. He too wished everyone a Happy Thanksgiving.

Chief Schneider informed the board we had Phil's luncheon the other day and stated he will try to come to a meeting. Director Grassmuck attended the luncheon. Director Houston stated she will be calling in on the December 2<sup>nd</sup>. Wished everyone a Happy Thanksgiving.

On a motion of Director Hawkins and a second of Director Grassmuck, the meeting adjourned at 6:15p.m. Director Hawkins-aye, Director Houston-aye, Director Grassmuck-aye.

  
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Frank Grassmuck, Secretary

  
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Stacy Krieger, Recording Secretary